

**CHAMBER OF COMMERCE AND
INDUSTRY OF WESTERN AUSTRALIA LIMITED
AND ITS CONTROLLED ENTITIES
(ACN 099 891 611)**

ANNUAL REPORT – 30 JUNE 2021

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
AND ITS CONTROLLED ENTITIES
(ACN 099 891 611)**

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This financial report covers the entity of the Chamber of Commerce and Industry of Western Australia Limited and its subsidiaries outlined in Note 18.

The financial statements are presented in the Australian currency.

The Chamber of Commerce and Industry of Western Australia Limited is a company limited by guarantee domiciled in Western Australia. Its registered office and principal place of business is:

Level 5, 235 St Georges Terrace
Perth WA 6000

A description of the nature of the consolidated entity's operations and its principal activities is included in the directors' reports which is not part of the financial report.

The financial statements were authorised for issue by the directors on 26 August 2021. The directors have the power to amend and reissue the financial statements.

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
AND ITS CONTROLLED ENTITIES
(ACN 099 891 611)**

DIRECTORS' REPORT

The directors present their report on the Chamber of Commerce and Industry of Western Australia Limited and its controlled entities for the year ended 30 June 2021. The financial report covers the Group consisting of the Chamber of Commerce and Industry of Western Australia Limited as the parent company and its subsidiaries Apprenticeships Australia Pty Ltd and Business Law WA Pty Ltd.

Directors

The following persons were directors of CCIWA during the financial year and up to the date of this report:

Board of Directors

Ms N Jenkins (Chairperson)
Mr M Stafford
Mr R Sputore
Mr T Joyner
Ms N Ivory
Mr A Byk
Ms V Christie
Mr S Te Brinke (Joined February 2021)

Chief Executive Officer

Mr C S Rodwell

Public Officer

Mr M J A Golds

Principal Activities

The Chamber of Commerce and Industry of Western Australia Limited is the peak organisation advancing trade and commerce in Western Australia and is driven by our fundamental belief in free enterprise. Our vision is for Western Australia to be the best place to live and do business. To achieve this, CCIWA listens to and works with stakeholders across the community to understand their challenges. CCIWA represents stakeholders from across all regions and industries in Western Australia, including regional Chambers, bilateral Chambers, indigenous bodies and trade and industry associations and businesses, both in the private and government sectors. CCIWA undertakes the only non-government economic forecast for WA; provides advice and resources for businesses of all sizes; liaises with trade and industry associations; and spearheads education and training programs to support businesses and grow the local WA workforce.

Dividends

Under the terms of the Constitution, there is no ability for the directors to declare a dividend.

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DIRECTORS' REPORT (Continued)

Review of Operations

A summary of revenues and results by significant activities is set out below:

	Revenue		Results	
	2021	2020	2021	2020
	\$	\$	\$	\$
Subscription Revenue	3,821,486	4,254,810		
Service Revenue	20,876,901	16,209,120		
Revenue from contracts with customers	786,022	1,013,042		
Service Contract	493,243	310,618		
Government Stimulus	1,330,610	1,803,380		
Fair Value Adjustment on Investment Funds Portfolio	1,924,445	438,121		
Distribution Income	896,009	450,056		
Profit on disposal of Premises	4,086,219	-		
Other income	55,195	127,770		
	<u>34,270,130</u>	<u>24,606,917</u>		
Profit before Income Tax Expense			8,117,286	1,372,549
Income Tax (Expense)			(66,156)	(66,627)
Profit after Income Tax Expense			<u>8,051,130</u>	<u>1,305,922</u>

Comments on operations and the results of those operations are set out below:

Throughout the year CCIWA continued its work to advance trade and commerce in Western Australia by promoting free enterprise, providing value adding services and strong advocacy on the issues that matter to the West Australian community. The organisation continued to deliver strong outcomes for its stakeholders, pushing for childcare policy reform to support women returning to the workforce and providing a range of policy recommendations to support the WA economy through the pandemic.

CCIWA's business transformation continued during the year with the launch of additional digital services. Practical support was also provided to the WA business community through our free COVID-19 site with more than 18,577 document downloads from the site. Our employee relations advice centre and membership team provided unprecedented levels of support to members across the State. We also supported a large cohort of new apprentices and trainees following a huge surge in investment in training across WA businesses.

CCIWA wants the best for communities across Western Australia and that is why CCIWA is fundamentally committed to advancing trade and commerce in this State.

On 31 July 2020, CCIWA sold the premises at 180 Hay Street, East Perth, WA for \$12,595,000 plus GST resulting in a profit on disposal of \$4,086,219.

Matters Subsequent to the end of the Financial Year

There have been no matters subsequent to year end that have come to our attention.

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DIRECTORS' REPORT (Continued)

Environmental Regulation

CCIWA is subject to minimal environmental regulation in respect of its operations.

Remuneration of Members of the General Council and Board

Non-executive directors receive a board fee, fees for chairing the board and committees, and Australian Chamber of Commerce and Industry board fees, refer to the table below. They do not receive performance-based pay. The fees are exclusive of superannuation. Fees are reviewed annually by the board taking into account comparable roles and market data provided by the board's independent remuneration adviser.

The maximum annual aggregate directors' fee pool limit is \$280,000 plus annual CPI increase. Any changes are required to be approved by shareholders.

<i>Annual Base fees</i>	Full Year fees
President/Chair	\$40,000
Other non-executive directors	\$20,000
<i>Additional fees</i>	
Audit, Risk and Financial Oversight Committee – Chair	\$5,000
Nomination and Remuneration Committee – Chair	\$5,000
Australian Chamber of Commerce and Industry non-executive directors	\$5,000

All non-executive directors enter into a service agreement with the consolidated company in the form of a letter of appointment. The letter summarises the board policies and terms, including remuneration, relevant to the office of director.

Insurance of Officers

During the financial year, CCIWA paid a premium to insure all present and past directors and officers of CCIWA and its subsidiaries. The insurance grants indemnity against liabilities of directors and officers. In accordance with normal commercial practice, the insurance policy prohibits disclosure of the terms of the policy including the nature of the liability insured against and the amount of the premium.

Auditor

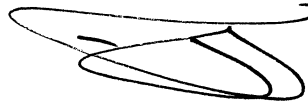
PricewaterhouseCoopers continues in office in accordance with the policy of the Parent Entity.

A copy of the Auditor's Independence Declaration as required under section 60:40 of the *Australian Charities and Not-for-Profits Commission Act 2012* is set out on page 4.

This report is made in accordance with a resolution of the directors.



Nicolle Jenkins
Chairman



Marcus Stafford
Deputy Chairman

Perth
26 August 2021

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
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CORPORATE GOVERNANCE STATEMENT

The Chamber of Commerce and Industry of Western Australia Limited (CCIWA) and the Board are committed to achieving the highest standards of corporate governance. The Board continues to review the framework and practices to ensure they meet the interests of stakeholders.

The relationship between the Board and senior management is critical to the Group's long-term success. The directors are responsible for the performance of the Group in both the short and the long term and seek to serve the interests of members, employees, clients, stakeholders and the broader WA community honestly, fairly, diligently and in accordance with the governing constitution and board charter.

Day to day management of the Group's affairs and the implementation of the corporate strategy and policy initiatives are formally delegated by the Board to the Management.

A description of the group's main corporate governance practices is set out below. All these practices unless otherwise stated, were in place for the entire year.

The Board of Directors

The Board operates in accordance with the principles set out in its charter and the governing constitution. The constitution details the Board's composition and responsibilities.

Board Composition

The constitution states:

- the Board is to be comprised of up to three directors appointed by and from the members of the General Council, up to four directors appointed by members and up to three directors appointed by the Board.
- the President of the General Council is the chairperson of the Board.
- the Board is required to undertake an annual performance review and consider the appropriate mix of skills required to maximise its effectiveness and its contribution.

Responsibilities

The Board has leadership responsibility for the overall management and strategic direction of the organisation and for delivering accountable organisational performance in accordance with the organisation's goals and objectives. In performing its role, the responsibilities of the Board include:

- providing strategic direction to the organisation and deciding upon the organisation's strategies and objectives in conjunction with the CEO
- monitoring the strategic direction of the organisation and the attainment of its strategies and objectives in conjunction with the CEO
- monitoring the operational and financial position and performance of the organisation
- assuring the principal risks faced by the organisation are identified and overseeing that appropriate control and monitoring systems are in place to manage and mitigate these risks
- reviewing on a regular and continuing basis:
 - i) executive succession planning including the Chief Executive Officer; and
 - ii) executive performance and development activities.

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CORPORATE GOVERNANCE STATEMENT (Continued)

Board Members

Details of members of the Board and appointment dates are set out in the directors' report.

The Board seeks to ensure that:

- at any point in time, its membership reflects key community stakeholders and represents an appropriate balance between directors with experience and knowledge of the Group and directors with an external or fresh perspective; and
- the size of the Board is conducive to effective discussion and efficient decision making.

Term of Office

The CCIWA's constitution specifies that:

- a director shall retire from office no later than the conclusion of the first meeting of the Board after the Annual General Meeting occurring after the anniversary of the ninth consecutive year in office by that director since the director's first appointment provided that this provision does not apply to a director who serves as a representative or nominee director on behalf of the organisation on the Board of Australian Chamber of Commerce and Industry (or its successor organisations) for so long as that person continues to serve on the Board of that organisation in such a capacity
- the maximum term of office for the President is three years, with a maximum period of twelve years of total combined service as a director and Chair.

Independent Professional Advice

Directors have the right, in connection with their duties and responsibilities, to seek independent professional advice at CCIWA's expense. Prior written approval of the Chairperson is required, but this will not be unreasonably withheld.

Corporate Reporting

The Chief Executive Officer and the Chief Financial Officer have made the following certifications to the Board:

- that the financial reports are complete and present a true and fair view, in all material respects, of the financial condition and operational results of the Group; and
- are in accordance with the relevant accounting standards, to the extent described in the financial report.

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CORPORATE GOVERNANCE STATEMENT (Continued)

Board Committees

The Board has a number of committees to assist in the execution of its duties and to allow detailed consideration of complex issues. Current committees of the Board are the People and Remuneration Committee and Audit, Financial, and Risk Oversight Committee. Each is comprised entirely of non-executive directors.

Each committee has its own written charter setting out its role and responsibilities, composition, structure, membership requirements and the manner in which the committee is to operate. All of these charters are reviewed annually. All matters determined by the committees are submitted to the full Board as recommendations for Board decisions.

Minutes of committee meetings are tabled at the subsequent Board meeting, with the exception of the People and Remuneration Committees which are circulated to the directors outside of the Board meetings.

People and Remuneration Committee

The People and Remuneration Committee consists of the following non-executive directors:

Mr R Sputore (Chairperson)
Ms N Jenkins
Mr M Stafford
Ms V Christie

The People and Remuneration Committee operates in accordance with its charter and the main responsibilities of the committee are to:

- review and make recommendations on the operation and performance of the Board, particularly in respect of the membership of the Board.
- review the Board composition and make recommendation for appointments to the Board (including the retirement and/or removal of directors):
 - i) to fill a vacancy;
 - ii) to fill casual vacancies;
 - iii) where the committee considers the Board would benefit from the services of a new director with the necessary or desirable expertise or skills.
- review the Board's succession plans.
- ensure an effective induction program is in place for directors.
- review the composition of the Board committees and submit recommendations to the Board for changes to those committees when it is considered appropriate.
- review and recommend to the Board, remuneration policies and packages for the Chief Executive Officer and Chief Officers.
- recommend to the Board any changes in remuneration policy including superannuation, other benefits and remuneration structure for executives and which is likely to have a material impact on CCIWA.
- review and recommend to the Board proposals for short and long term incentive programs for the organisation.
- review and recommend to the Board any changes to non-executive directors' fees.
- be informed of and consulted on:
 - i) current trends in executive remuneration and associated incentive initiatives.
 - ii) legislative issues associated with executive remuneration programs; and
 - iii) current remuneration strategies applicable to all staff.

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CORPORATE GOVERNANCE STATEMENT (Continued)

Audit, Risk and Financial Oversight Committee

The Committee consists of the following non-executive directors:

Ms N Ivory (Chairperson)
Mr T Joyner
Mr R Sputore
Mr A Byk
Mr S Te Brinke (Joined 25 February 2021)
Ms N Jenkins (resigned 18 August 2020)

The Audit, Financial and Risk Oversight Committee operates in accordance with its charter and the main responsibilities of the committee are to:

- monitor the procedures in place to ensure that CCIWA's external financial reporting is in compliance with the Australian Charities and Not-for-Profits Act, Corporations Act (where applicable), Accounting Standards and other legislative and reporting requirements. In relation to this the Committee shall:
 - i) Review, assess and make recommendations on the appropriateness of accounting policies and principles.
 - ii) Review, assess and make recommendations on any significant estimates and judgements in financial reports.
 - iii) Upon receipt of information from management relating to accounting policy choice or method for making significant judgements, seek the opinion and view of external auditors.
 - iv) Review and assess information from external auditors that may affect the quality of financial reports.
 - v) Review and assess documents and reports to relevant regulators and make recommendations to the Board on their approval or amendment.
- make recommendations on the appointment of the external auditor and to monitor the effectiveness and independence of the external auditor.
- review the appropriateness of the internal and external audit approach, scope and methodology, ensure both internal and external audit is adequate, and emphasis is placed on areas where the Committee, management or the auditors believe special attention is necessary.
- ensure there have been no unjustified restrictions or limitations placed on the auditors (internal and external).
- review the efficiency and effectiveness of the internal and external auditors in relation to their respective responsibilities.
- review all internal and external audit reports to ensure that if material deficiencies or breakdowns in controls or procedures have been identified, appropriate and prompt remedial action is taken by management.
- review and assess non-audit service provision by the external auditor, with particular consideration to the potential for the provision of these services to impair the external auditor's judgement or independence.
- review and make recommendations on the external auditor's audit fee. In addition to reviewing the audit fee, the Committee should review and assess total fees paid to the external auditor, considering in particular fees for non-audit services and these fees as a proportion of total fees
- be satisfied that effective systems of accounting, legal and internal control are established and maintained to manage corporate risk.
- be satisfied that audit has appropriate involvement in corporate risk assessment.
- ensure that CCIWA has an effective risk management system in place, and that the Committee assesses this system.

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CORPORATE GOVERNANCE STATEMENT (Continued)

Audit, Financial and Risk Oversight Committee (Continued)

- ensure the Board is aware of any matters that might have a significant impact on the financial condition of CCIWA.
- review reports on any major defalcations, frauds and thefts from CCIWA and to ensure that internal control procedures are adequate.
- review the accounting and financial impact of significant transactions and projects which are not a normal part of the entity's business.
- review proposed transactions between CCIWA, its directors and members of management with a view to avoiding conflicts of interest.
- to oversee and review findings and recommendations made by the Investment Committee as outlined in CCIWA Investment Policy Statement.
- report any matter that the Committee considers should be brought to the attention of the Board.
- undertake any task or action that the Board requests or authorises, and
- assess its own performance on a regular basis.

External Auditors

The Board through the Audit, Financial and Risk Oversight Committee, appoint external auditors who clearly demonstrate quality and independence. The performance of the external auditor is reviewed annually. PricewaterhouseCoopers was first appointed as the external auditor in 1998 and have been reappointed each year by a motion at the Annual General Meeting.

An analysis of fees paid to the external auditors, including a break-down of fees for non-audit services, is provided in the annual report, in note 3 to the financial statements. It is the policy of the external auditors to provide an annual declaration of their independence to the Audit, Risk and Financial Oversight Committee.

The external auditors meet annually with the Audit, Risk and Financial Oversight Committee and attend the Annual General Meeting and are available to answer any member questions about the conduct of the audit and the preparation and content of the audit report.

Risk Assessment and Management

The Board, through the Audit, Financial and Risk Oversight Committee, is responsible for ensuring there are adequate policies in relation to risk management, compliance and internal control systems. In summary, these policies are designed to protect CCIWA's members, clients and staff, CCIWA's reputation, CCIWA's position as a provider of quality business services and products and its assets.

CCIWA's risk management policy and the operation of the risk managements and compliance system are managed by the executive, with delegated authority through the Chief Executive Officer for day to day management.

Regular reports are provided to the Board, via the Audit, Risk and Financial Oversight Committee and on an annual basis the policy and strategy is reviewed.

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**STATEMENT OF THE CHIEF EXECUTIVE OFFICER AND
CHIEF FINANCIAL OFFICER**

As detailed in Note 1 to the financial statements, the Chamber of Commerce and Industry of Western Australia Limited (CCIWA) is not a reporting entity because, in the opinion of the Board of Directors, there are no users dependant on general purpose financial reports. This is a special purpose financial report that has been prepared to meet the financial reporting requirements of the Australian Charities and Not-for-profit Commission Act 2012 and the needs of the Members.

The financial report is prepared in accordance with the books and records of the CCIWA and applicable Accounting Standards and other mandatory professional reporting requirements, to the extent described in Note 1.

In the Director's opinion, the financial statements and notes set out on pages 11 to 36 are in accordance with the *Australian Charities and Not-for-profit Commission Act 2012* including:

- i) Complying with the Australian Accounting Standards, the *Australian Charities and Not-for-profit Commission Act 2012* and other mandatory professional reporting requirements; and
- ii) Giving a true and fair view of Group's financial position as at 30 June 2021 and its performance for the financial year ended on that date.



C S Rodwell
Chief Executive Officer



M J A Golds
Chief Financial Officer

Perth WA

26 August 2021

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
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**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2021**

	Notes	2021 \$	2020 \$
Revenue			
Revenue	2	25,977,652	21,787,590
Other Income	2	8,292,478	2,819,327
Total revenue and other income		<u>34,270,130</u>	<u>24,606,917</u>
 Expenditure from Operating Activities			
Employee benefits expenses		(18,294,820)	(17,206,806)
Depreciation and amortisation expenses	3	(1,514,121)	(912,764)
Impairment expense	3	-	(15,416)
Finance Costs	3	(266,319)	(167,101)
Service contract expenses		(493,243)	(310,618)
Insurance expenses		(237,601)	(245,267)
Occupancy expenses		(519,382)	(560,351)
General and administrative expenses		<u>(4,827,358)</u>	<u>(3,816,045)</u>
Total expenditure		<u>(26,152,844)</u>	<u>(23,234,368)</u>
Profit for the year		8,177,286	1,372,549
Income tax expense	4	<u>(66,156)</u>	<u>(66,627)</u>
Total Comprehensive Income	16	<u>8,051,130</u>	<u>1,305,922</u>

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
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**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021**

	Notes	2021 \$	2020 \$
CURRENT ASSETS			
Cash and cash equivalents	5	5,847,266	7,197,192
Receivables	6	2,360,778	5,018,474
Financial assets at fair value through profit or loss	8	43,776,709	23,113,572
Income tax receivable		4,592	-
Carnet trust	9	20,865	56,408
Unspent service contracts		-	1,124
		<u>52,010,210</u>	<u>35,386,770</u>
Assets classified as held for sale	10(a)	-	8,294,379
Total Current Assets		<u>52,010,210</u>	<u>43,681,149</u>
NON-CURRENT ASSETS			
Property, plant and equipment	10(b)	280,686	200,672
Intangible assets	10(c)	1,419,330	1,353,863
Right-of-use assets	12	7,490,794	8,999,240
Deferred tax asset	7	927	1,176
Other financial assets	11	43	43
Total Non-Current Assets		<u>9,191,780</u>	<u>10,554,994</u>
TOTAL ASSETS		<u>61,201,990</u>	<u>54,236,143</u>
CURRENT LIABILITIES			
Payables	13	2,029,772	1,968,640
Income tax payable		-	13,652
Lease liabilities	12	844,350	1,188,148
Contract Liabilities		2,798,375	2,664,118
Employee entitlements	14	1,855,581	1,744,595
Carnet trust	9	20,865	56,408
Unspent service contracts		198,785	273,687
Total Current Liabilities		<u>7,747,728</u>	<u>7,909,248</u>
NON-CURRENT LIABILITIES			
Employee entitlements		136,831	103,806
Lease liabilities	12	7,254,957	8,211,745
Total Non-Current Liabilities		<u>7,391,788</u>	<u>8,315,551</u>
TOTAL LIABILITIES		<u>15,139,516</u>	<u>16,224,799</u>
NET ASSETS		<u>46,062,474</u>	<u>38,011,344</u>
EQUITY			
Retained profits	16	46,062,474	38,011,344
TOTAL EQUITY		<u>46,062,474</u>	<u>38,011,344</u>

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.

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**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2021**

	Retained Earnings \$
Balance at 1 July 2019	<u>36,705,422</u>
Profit for the period	1,305,922
Total comprehensive income for the year ended 30 June 2020	<u>1,305,922</u>
Balance at 30 June 2020	<u>38,011,344</u>
Balance at 1 July 2020	<u>38,011,344</u>
Profit for the period	8,051,130
Total comprehensive income for the year ended 30 June 2021	<u>8,051,130</u>
Balance at 30 June 2021	<u>46,062,474</u>

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

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**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021**

	Notes	2021 \$	2020 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		33,079,442	25,249,893
Payments to suppliers and employees (inclusive of GST)		(27,157,159)	(24,586,190)
Income taxes (paid)		(84,152)	(63,635)
Interest received		31,282	86,933
Net cash inflow from operating activities	17	<u>5,869,413</u>	<u>687,001</u>
Cash flows from investing activities			
Proceeds from disposal of assets held for sale		12,418,274	-
Proceeds from sale of property, plant and equipment		35,847	32,513
Payments for property, plant and equipment		(170,367)	(463,837)
Payments for intangible assets		(493,703)	(518,395)
Payments for Investments		<u>(17,900,000)</u>	<u>-</u>
Net cash (outflow) from investing activities		<u>(6,109,949)</u>	<u>(949,719)</u>
Cash flows from financing activities			
Lease liability payments		(1,109,390)	(352,680)
Payments for shares acquired from associates		-	(8)
Net cash (outflow) from financing activities		<u>(1,109,390)</u>	<u>(352,688)</u>
Net (decrease) in Cash and Cash Equivalents		(1,349,926)	(615,406)
Cash and Cash Equivalents at the beginning of the financial year		7,197,192	7,812,598
Cash and Cash Equivalents at the end of the financial year	5	<u><u>5,847,266</u></u>	<u><u>7,197,192</u></u>

The above Consolidated Statement of Cash Flows should be read in conjunction with accompanying notes.

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021**

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial statements are for the consolidated entity consisting of the Chamber of Commerce and Industry of Western Australia Limited and its subsidiaries.

Comparative information is reclassified where appropriate to enhance comparability.

(a) Basis of preparation

(i) *Special purpose financial report*

In the directors' opinion, CCIWA is not a reporting entity because there are no users dependent on general purpose financial reports.

This is a special purpose financial report that has been prepared for the sole purpose to meet the financial reporting requirements of the *Australian Charities and Not-for-profit Commission Act 2012* and of the Constitution.

The financial report has been prepared in accordance with the recognition and measurement principles of Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board. It contains only those disclosures considered necessary by the directors to meet the needs of the members. The Chamber of Commerce and Industry of Western Australia Limited and its controlled entities is a not-for-profit entity for the purpose of preparing financial statements.

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and liabilities at fair value through profit or loss, certain classes of property, plant and equipment and investment property.

(b) Principles of Consolidation

The group controls an entity when the group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

The consolidated financial statements incorporate the assets and liabilities of all entities controlled by CCIWA as at the end of financial year and the results of all controlled entities for the year then ended. CCIWA and its controlled entities together are referred to in this financial report as the consolidated entity. The effects of all transactions between entities in the consolidated entity are eliminated in full.

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments in associates

Associates are all entities over which the group has significant influence but not control or joint control. This is generally the case where the group holds between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting (see below), after initially being recognised at cost.

Equity method

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the group's share of the post-acquisition profits or losses of the investee in profit or loss, and the group's share of movements in other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates are recognised as a reduction in the carrying amount of the investment.

When the group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Equity method

Unrealised gains on transactions between the group are eliminated to the extent of the group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity accounted investees have been changed where necessary to ensure consistency with the policies adopted by the group.

The group treats transactions with non-controlling interests that do not result in a loss of control as transactions with equity owners of the group. A change in ownership interest results in an adjustment between the carrying amounts of the controlling and non-controlling interests to reflect their relative interests in the subsidiary. Any difference between the amount of the adjustment to non-controlling interests and any consideration paid or received is recognised in a separate reserve within equity attributable to the members of the group.

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(c) Income Tax

- (i) CCIWA (Parent entity) is exempt from income tax under item 1.1 of section 50.5 of Income Tax Assessment Act (1997).
- (ii) Apprenticeships Australia Pty Ltd, a wholly owned subsidiary, is exempt from income tax via an endorsement as an Income Tax Exempt Charitable entity received from the Australian Taxation Office with effect from 1 July 2003.
- (iii) Business Law WA Pty Ltd, a wholly owned subsidiary, is subject to income tax.

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the group operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Property, Plant and Equipment

Land and Buildings are recorded at cost plus incidental costs directly attributable to their acquisition. All other property, plant and equipment are recognised at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

(e) Intangible Assets

Costs incurred in developing products or systems and costs incurred in acquiring software and licenses that will contribute to future period financial benefits through revenue generation and/or cost reduction are capitalised to computer software. Costs capitalised include external direct costs of materials and service.

The group amortises intangible assets with a limited useful life using the straight-line method over the following periods:

Computer software – 3 - 10 years

(f) Depreciation and amortisation

Depreciation is calculated so as to write off the net cost of each fixed asset during its expected useful life. The rates applied are as follows:

Motor vehicles	25%
Equipment and fixtures	20% - 33%
Computer Equipment/IT Equipment	10% -16.66%

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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(g) Leased Non-Current Assets

The group leases various offices, equipment and vehicles. Rental contracts are typically made for fixed periods of 12 months to 10 years, but may have extension options. Contracts may contain both lease and non-lease components. The group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

Until the 2019 financial year, leases of property, plant and equipment were classified as either finance leases or operating leases. From 1 July 2019, leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the group.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable
- variable lease payment that are based on an index or a rate, initially measured using the index or rate as at the commencement date
- amounts expected to be payable by the group under residual value guarantees the exercise price of a purchase option if the group is reasonably certain to exercise that option, and
- payments of penalties for terminating the lease, if the lease term reflects the group exercising that option.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(g) Leased Non-Current Assets (continued)

(ii) To determine the incremental borrowing rate, the group:

- Where possible, uses recent third-party financing received by individual lessee as a starting point, adjusted to reflect changes in financing conditions since third party financing was received
- Uses a build-up approach that starts with a risk-free interest rate adjusted for credit risk for leases held by the group, which does not have recent third party financing and
- Makes adjustments specific to the lease, e.g. term and security

The group is not exposed to potential future increases in variable lease payments based on an index or rate, as all lease payments are negotiated at a fixed rate applicable at the beginning of the lease term.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received
- any initial direct costs, and
- restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life. While the group revalue its land and buildings that are presented within property, plant and equipment, it has chosen not to do so for the right-of-use buildings held by the group.

Payments associated with short-term leases of equipment and vehicles and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less. Low-value assets comprise IT equipment and small items of office furniture.

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(h) Employee Entitlements

(i) *Wages and salaries, and annual leave*

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are measured at the amount expected to be paid when the liabilities are settled.

(ii) *Long service leave*

The liability for the long service leave expected to be settled within 12 months of the reporting date is recognised in the provision for employee benefits and is measured in accordance with (i) above. The liability for long service leave expected to be settled more than 12 months from the reporting date is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date.

Consideration is given to expected future wage and salary levels, experience of employee departure and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(iii) *Employee benefit on-costs*

Employee benefit on-costs, including payroll tax, are recognised and included in employee benefit liabilities and costs when the employee benefits to which they relate are recognised as liabilities.

(i) Revenue Recognition

Subscription Revenue

Subscription revenue is derived from membership subscriptions which expire on an annual basis. This revenue is recognised on a straight-line basis over the subscription period. Subscription revenue is derived from membership subscriptions which are paid annually in advance and revenue is deferred and recognised equally over the duration of the membership contract.

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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(i) Revenue Recognition (continued)

Service Revenue

Consulting services are provided under both fixed-price and variable-price contracts. Revenue from providing services is recognised in the accounting period in which the services are rendered.

Contract revenue is recognised as and when services are provided in terms of the contract and only if the customer is able to control (use the advice) as and when it is received. Contract Revenue is recognised over time by measuring the progress towards completion of performance obligations. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties. Revenue is recognised based on the distinct deliverables, where they are bundled into a contract, which can be upfront deliverables, specific deliverables during the course of the contract and ongoing support. Revenue is recognised in accordance with separate deliverables of the respective contracts.

Where each deliverable is not directly observable, estimates are made. In the case of fixed-price contracts, the customer pays the fixed amount based on a payment schedule. If the services rendered by exceed the payment, a contract asset is recognised. If the payments exceed the services rendered, a contract liability is recognised. If the contract includes an hourly fee, revenue is recognised in the amount to which we have a right to invoice. Customers are invoiced on a monthly basis and consideration is payable when invoiced.

Training and event revenue are recognised on the completion of the event. All monies received in advance of the training or events are recorded as liabilities.

Where services are provided in terms of a government fee for service contract and there is no entitlement to the revenue until full completion of all required tasks and submission of the claim to the government system, revenue is recognised upon the point in time at which the submission is made in the government system.

Where services are provided in terms of a government fee for service contract where funds are received in advance and a service is required to be available over a period of time, advance payment received is recorded as a liability and revenue is recognised equally over the duration during which these services are to be made available.

Service Contract revenue

Grant funds received are held as a liability and grant revenue is recognised as and when grant expenses are incurred.

Revenue from Contracts with Customers

Revenue from contracts is recognised upon the point in time that an international trade related document is issued.

Interest Income

Interest income is recognised using the effective interest method.

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(j) Impairment of Assets

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

(k) Trade Receivables

Trade receivables are recognised initially at the amount of consideration that is unconditional, unless they contain significant financing components when they are recognised at fair value. They are subsequently measured at amortised cost using the effective interest method, less loss allowance. See Note 6 for further information about the groups accounting for trade receivables.

(i) Classification as trade receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. They are generally due for settlement within 30 days and therefore are all classified as current. Trade receivables are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The group holds the trade receivables with the objective to collect the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method.

(ii) Trade receivables and contract assets

The group applies the AASB 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables and contract assets.

To measure the expected credit losses, trade receivables and contract assets have been grouped based on shared credit risk characteristics and the days past due. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. The group has therefore concluded that the expected loss rates for trade receivables are a reasonable approximation of the loss rates for the contract assets.

The expected loss rates are based on the payment profiles of sales over a period of 36 month before 30 June 2021 or 1 July 2021 respectively and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables. The group has identified the GDP and the unemployment rate of the countries in which it sells its goods and services to be the most relevant factors, and accordingly adjusts the historical loss rates based on expected changes in these factors.

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1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(l) Trade and Other Payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days end the of the month.

Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at fair value and subsequently measured at amortised cost using the effective interest rate method.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

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2 REVENUE

	2021	2020
	\$	\$
Revenue recognised over time		
Subscription revenue	3,821,486	4,254,810
Service revenue	10,272,257	11,235,279
Service contract revenue	493,243	310,618
Revenue from contracts with customers	31,878	34,907
	<u>14,618,864</u>	<u>15,835,614</u>
 Revenue recognised at a point in time		
Service revenue	10,604,644	4,973,841
Revenue from contracts with customers	754,144	978,135
	<u>11,358,788</u>	<u>5,951,976</u>
 Other Income		
Interest received	31,282	86,933
Rental Income	-	22,837
Fair value adjustment from investment designated at fair value through profit or loss	1,924,445	438,121
Distribution Income	896,009	450,056
Government Stimulus	1,330,610	1,803,380
Profit on disposal of Asset Held for Sale	4,086,219	-
Gain on disposal of property, plant and equipment	23,913	18,000
	<u>8,292,478</u>	<u>2,819,328</u>
 Total Revenue	<u><u>34,270,130</u></u>	<u><u>24,606,917</u></u>

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3 EXPENSES

	2021	2020
	\$	\$
Expenditure from operating activities includes the following specific expenses:		
Expenses		
Depreciation and amortisation		
Plant & equipment depreciation	83,996	108,006
Computer software amortisation	388,983	218,528
Depreciation right-of-use assets	1,041,142	586,230
Total Depreciation and amortisation	<u>1,514,121</u>	<u>912,764</u>
Impairment		
Plant and equipment	-	15,416
Total Impairment	<u>-</u>	<u>15,416</u>
Finance Costs		
Lease interest and bank charges	266,319	167,101
Auditor's remuneration		
PricewaterhouseCoopers		
Audit services	49,059	45,425
Other services	26,120	6,120
	<u>75,179</u>	<u>51,545</u>

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4 INCOME TAX EXPENSE

	2021	2020
	\$	\$
(a) Income Tax Expense		
Current Tax	65,908	65,702
Deferred Tax	248	925
	<u>66,156</u>	<u>66,627</u>
 Decrease in deferred tax assets	 <u>248</u>	 <u>925</u>
	2021	2020
	\$	\$
(b) Numerical reconciliation of income tax expense to prima facie tax payable		
 Profit from continuing operations	 8,117,286	 1,462,495
Tax at the Australian tax rate of 26%(2020:27.5%)	2,232,254	402,186
Income Tax Exempt	<u>(2,166,098)</u>	<u>(335,559)</u>
Income Tax Expense	<u>66,156</u>	<u>66,627</u>

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
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5 CURRENT ASSETS – Cash and Cash Equivalents

	2021	2020
	\$	\$
Cash at bank and on hand	5,847,266	3,697,192
Deposits at call	-	3,500,000
	<u>5,847,266</u>	<u>7,197,192</u>

6 CURRENT ASSETS – Receivables

	2021	2020
	\$	\$
Trade receivables	1,808,726	3,622,474
Loss allowance	(4,191)	(7,486)
Prepayments	550,063	592,509
Sundry receivables	-	804,797
Rental bonds	6,180	6,180
	<u>2,360,778</u>	<u>5,018,474</u>

7 NON - CURRENT ASSETS – Deferred Tax Asset

The balance comprises of temporary differences attributable to:

	2021	2020
	\$	\$
Receivables	927	1,176
	<u>927</u>	<u>1,176</u>
Deferred tax assets expected to be recovered after more than 12 months	927	1,176
	<u>927</u>	<u>1,176</u>

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8 CURRENT ASSETS – Financial assets at fair value through profit or loss

	2021 \$	2020 \$
At 1 July	23,113,572	22,275,479
Cash Invested	17,900,000	-
Fair value adjustment	1,867,128	388,037
Distribution income	896,009	450,056
At 30 June	<u>43,776,709</u>	<u>23,113,572</u>

Investments held at Fair Value through profit and loss are marked to market and any net movement during the reporting period is recognised through the profit and loss account. The fair value of the financial instruments that are not traded in active market is determined using valuation techniques which maximise the use of observable market data. The fair value is based on observable inputs only and as such the financial instrument is classified in level 2 of the fair value hierarchy.

(i) Classification of financial assets at fair value through profit or loss

The group classifies the financial asset at fair value through profit and loss if the investment is managed and its performance evaluated on a fair value basis in accordance with the group's documented risk management strategy and information is provided about the investment on that basis to the entity's key management personnel.

(ii) Amounts recognised in profit or loss

Changes in fair value of financial assets at fair value through profit or loss are recorded in other income or other expenses in profit or loss, amounting to a gain of \$1,867,128 in 2021 (2020: \$388,037).

(iii) Risk exposure and fair value measurements

The group's risk management is carried out by the Finance Department under policies approved by the board of directors. The policy provides written principles for overall risk management.

The group's risk management is carried out by the Audit, Risk and Financial Oversight Committee, which is advised by the Investment committee under policies approved by the board of directors. The policy provides written principles for overall risk management

9 CARNET TRUST

The Carnet Trust is available to facilitate the temporary duty-free importation of goods into countries and provides security for the payment of any Customs' duties and other taxes chargeable should the goods not subsequently be re-exported. This is required to be lodged with CCIWA as security, an amount equal to the highest assessment of duties and taxes payable plus 10% thereof.

The amounts held in Trust are not available funds for CCIWA.

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10 NON FINANCIAL ASSETS

	2021	2020
	\$	\$
(a) Assets classified as held for sale		
Land and buildings	-	7,728,008
Furniture, fittings and equipment	-	566,371
	-	<u>8,294,379</u>

(i) Asset held for sale

On 16 July 2019 an agreement was signed with an interested party to sell the main head office premises at 180 Hay Street East Perth WA. The premises was sold on 31 July 2020 for \$12,595,000 plus GST. The assets are recognised at the lower of their carrying value and their fair value. The fair value has been determined through the market sales price achieved for the building in July 2020.

(ii) Non-recurring fair value measurements

Assets held for sale during the reporting period were measured at the lower of their carrying amount and fair value less costs to sell at the time of the classification. The fair value of the assets was determined using the sales contract.

	2021	2020
	\$	\$
(b) Property, Plant and Equipment		
Land and buildings – cost	-	10,841,421
Less: Accumulated depreciation and impairment expense	-	(3,113,413)
Assets classified as held for sale	-	<u>(7,728,008)</u>
	-	-
Plant and equipment – cost	344,627	3,415,642
Less: Accumulated depreciation and impairment expense	(135,009)	(2,750,767)
Assets classified as held for sale	-	<u>(566,371)</u>
	<u>209,618</u>	<u>98,504</u>
Motor vehicles – cost	195,178	234,110
Less: Accumulated depreciation and impairment expense	(124,110)	(131,942)
	<u>71,068</u>	<u>102,168</u>
Written down value	<u>280,686</u>	<u>200,672</u>

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(c) Intangible Assets	2021 \$	2020 \$
Computer software – at cost	2,973,757	2,549,308
Less: Accumulated amortisation and impairment expense	<u>(1,554,427)</u>	<u>(1,195,445)</u>
Written down value	<u>1,419,330</u>	<u>1,353,863</u>

	2021 \$	2020 \$
11 INVESTMENTS IN ASSOCIATES		
Australian Chamber Alliance Pty Ltd (i)	10	10
Chambers Apprenticeship Support Australia Pty Ltd (ii)	33	33
	<u>43</u>	<u>43</u>

(i) The shares in Australian Chamber Alliance Pty Ltd, a company incorporated in Australia on 22 January 2007, represents 14.5% of the ordinary share capital.

(ii) The shares in Chambers Apprenticeship Support Australia Pty Ltd, a company incorporated in Australia on 5 November 2014, represents 33% of the ordinary share capital.

(iii) The shares in controlled entities represent:

100% of the ordinary share capital of Apprenticeships Australia Pty Ltd, a company incorporated in Australia on 14 August 1998.

100% of the ordinary share capital of Business Law WA Pty Ltd, a company incorporated in Australia on 23 December 2014.

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12 LEASES

This note provides information for leases where the group is a lessee.

(i) Amounts recognised in the balance sheet

The balance sheet shows the following amounts relating to leases:

	2021 \$	2020 \$
Right-of-use assets		
Buildings	7,394,226	8,438,020
Motor Vehicles	70,821	520,900
Equipment	25,747	40,320
	<u>7,490,794</u>	<u>8,999,240</u>
 Lease liabilities		
Current	844,350	1,188,148
Non-current	7,254,957	8,211,745
	<u>8,099,307</u>	<u>9,399,893</u>

(ii) Amounts recognised in the statement of comprehensive income

The statement of comprehensive income shows the following amounts relating to leases:

Depreciation charge of right-of-use assets		
Buildings	948,642	477,868
Motor Vehicles	79,627	108,362
Equipment	12,873	-
	<u>1,041,142</u>	<u>586,230</u>
 Interest expense (included in finance cost)	(266,319)	(167,101)
Expense relating to short-term leases	(40,908)	(59,126)
Expense relating to leases of low value assets not shown above as short-term leases	(166,127)	(155,106)
Expense relating to variable lease payments not included in lease liabilities	(280,377)	(78,794)

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
AND ITS CONTROLLED ENTITIES
(ACN 099 891 611)**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021**

13 CURRENT LIABILITIES – Payables

	2021	2020
	\$	\$
Trade payables	332,155	358,239
Payroll accruals	1,062,184	415,479
Tax accruals	334,299	340,981
Sundry accruals	301,134	853,941
	<u>2,029,772</u>	<u>1,968,640</u>

14 CURRENT LIABILITIES – Employee Entitlements

	2021	2020
	\$	\$
Employee Entitlements	1,855,581	1,744,595
	<u>1,855,581</u>	<u>1,744,595</u>

The current provision for employee entitlements includes accrued annual leave and long service leave. For long service leave it covers all unconditional entitlements where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount of the provision is presented as current, since the group does not have an unconditional right to defer settlement for any of these obligations.

CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
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(ACN 099 891 611)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021

16 RETAINED PROFITS

	2021	2020
	\$	\$
At 1 July	38,011,344	36,705,422
Total Comprehensive Income for the year	8,051,130	1,305,922
Transfer from reserve		-
At 30 June	<u>46,062,474</u>	<u>38,011,344</u>

17 RECONCILIATION OF NET PROFIT TO NET CASH (OUTFLOW) FROM OPERATING ACTIVITIES

	2021	2020
	\$	\$
Net profit	8,051,130	1,305,922
Adjustments for:		
Net loss on disposal of property plant and equipment	5,787	117,205
Net (gain) on asset held for sale	(4,086,219)	-
Net (gain) on disposal of PPE	(23,914)	-
Finance Costs	266,319	167,101
Depreciation	1,119,561	694,236
Impairment	-	15,416
Amortisation	394,560	218,528
Change in operating assets and liabilities:		
(Increase) in financial assets at fair value through profit or loss	(2,763,137)	(838,093)
Decrease/(Increase) in receivables	1,810,451	(1,309,019)
Decrease/(Increase) in prepayments	847,243	(1,009,977)
Decrease in deferred tax	248	925
Increase in payables	61,133	313,847
(Decrease)/Increase in income tax payable	(18,244)	2,067
(Decrease) in unspent service contracts	(73,778)	(100,074)
Increase in deferred revenue	134,261	828,937
Increase in employee entitlements	144,012	279,980
Net cash Inflow from operating activities	<u>5,869,413</u>	<u>687,001</u>

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
AND ITS CONTROLLED ENTITIES
(ACN 099 891 611)**

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 30 JUNE 2021**

18 RELATED PARTIES

Wholly Owned Group

The wholly owned group consists of the Chamber of Commerce and Industry of Western Australia Limited (CCIWA), its 100% controlled entity Apprenticeships Australia Pty Ltd (AA) and its 100% controlled entity Business Law WA Pty Ltd (BLWA)

Transactions between CCIWA, AA and BLWA during the year ended 30 June 2021 consisted of:

	2021	2020
	\$	\$
Staff resource fees charged by CCIWA to AA	5,440,022	4,354,594
Staff resource fees charged by CCIWA to BLWA	694,331	554,152
Rent charged by AA to CCIWA	-	1,169,798
Rent charged by CCI to BLWA	167,129	-
Rent charged by AA to BLWA	-	24,374
Administration fees charged by CCIWA to AA	1,690,012	1,988,088
Administration fees charged by CCIWA to BLWA	378,347	330,168
Interest paid by CCIWA to AA	20,329	77,274
Interest paid by BLWA to CCIWA	5	(357)
Dividend paid by BLWA to CCIWA	94,747	-

Aggregate loan amount to CCIWA at balance sheet date

	2021	2020
	\$	\$
Current (Payable)		
- Apprenticeships Australia Pty Ltd	(33,958,151)	(13,874,205)
	<u>(33,958,151)</u>	<u>(13,874,205)</u>

Aggregate loan amount from CCIWA at balance sheet date

	2021	2020
	\$	\$
Current (Payable)		
- Business Law WA Pty Ltd	(122,281)	(51,872)
	<u>(122,281)</u>	<u>(51,872)</u>

**CHAMBER OF COMMERCE AND INDUSTRY OF WESTERN AUSTRALIA LIMITED
AND ITS CONTROLLED ENTITIES
(ACN 099 891 611)**

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 30 JUNE 2021

19 PARENT ENTITY FINANCIAL INFORMATION

	2021	2020
	\$	\$
Balance sheet		
Current assets	49,720,275	29,088,393
Total assets	58,182,292	38,746,824
Current liabilities	40,441,937	20,787,820
Total liabilities	48,052,165	28,410,450
<i>Equity</i>		
Retained Earnings	10,130,127	10,336,373
	<u>10,130,127</u>	<u>10,336,373</u>
(Loss)/Profit for the period	<u>(206,247)</u>	<u>367,719</u>
Total comprehensive income	<u>(206,247)</u>	<u>367,719</u>

