



REEFWA Industrial Relations Conference

Friday, October 15

Program

8.20am - 8.30am	Welcome REEFWA President
8.30am - 10.00am	Contracts and the Real Estate Industry Award Justin Lilleyman, Senior Associate, CCIWA
10.00am - 10.15am	Morning Tea
10.15am - 11.15am	Estate and succession planning Michael Paterson, Principal, Michael Paterson & Associates
11.15am - 12.15pm	Protecting your landlord Rowan Watson, Managing Director, St George Underwriting Agency
12.15pm - 12.45pm	Lunch
12.45pm - 1.45pm	Sexual harassment in the workplace Desiree Dyer, Associate, CCIWA
1.45pm - 2.45pm	Digital marketing trends for real estate Monica Buczynski, Events & Marketing Manager, The Small Business Lounge
2.45pm - 3.00pm	Afternoon Tea
3.00pm - 4.30pm	Industrial manslaughter and OSH legislation Matt Butterworth, Safety and Risk Consultant, CCIWA
4.30pm - 4.40pm	Upskilling Staff with Modern Learning Solutions Chris Nunn, Learning Designer, CCIWA
4.40pm - 5.00pm	Q&A's
5.00pm - 6.00pm	Networking and canapes

Speakers

Monica Buczynski

Events & Marketing Manager, The Small Business Lounge

Monica is an experienced events and marketing consultant with a demonstrated history of working in the professional services industry. Monica works with small to medium sized businesses in proactively implementing marketing strategies that are in line with company objectives using a mix of both traditional and digital marketing strategies to generate the best results.



Matt Butterworth

Safety and Risk Consultant, CCIWA

Matt brings over 15 years' experience in Occupational Safety and Health across Mining, Retail, Local Government and Recruitment industries. Matt works together with our member clients to ensure CCIWA provide quality safety in the workplace. Matt specialises in providing advice and practical assistance on evolving health, safety and environmental requirements along with legislative change and providing support to management teams in relation to workplace safety management.

Matt has a Post Graduate Diploma in Occupational Safety and Health as well as a Certificate IV in Training and Assessment.



Desiree Dyer

Associate, CCIWA

Highly sought after by clients for both her advice and training facilitation skills, Desiree brings a valuable mix of specialist legal expertise and experience in employment law, workplace relations and safety, together with extensive experience in organisational development and training design including at Rio Tinto Iron Ore, BHP Billiton Iron Ore, Leighton Contractors and Water Corporation.

Prior to joining CCIWA Desiree worked as a Solicitor in Workplace Relations and Safety.



Justin Lilleyman

Senior Associate, CCIWA

Justin has considerable experience in representing employers in relation to complex litigation proceedings in the Federal Court, Fair Work Commission and Western Australian Industrial Commission. Justin has regularly provided advice and assistance regarding all areas of employment law including unfair dismissal matters, general protection claims, contractual benefit claims, enterprise agreement making and negotiations and the drafting of contracts of employment.

Justin has also conducted numerous complex workplace investigations which have involved examining serious allegations against senior management and the presenting of those findings to the company board.



Michael Paterson

Principal, Michael Paterson & Associates

Michael Paterson is the Principal of Michael Paterson & Associates, Commercial & Succession Lawyers. He has an honours degree in Law and Computer Science degree and has been in practice since 1987.

His main areas of practice are:

- Drafting and advice about commercial documents
- Resolving commercial disputes
- Wills, estate planning and resolving disputes over estates
- Intellectual property documents and disputes
- Notarial work, having been a Public Notary for over 20 years

Michael has also developed and sold software for the legal and settlement agents industries.



Chris Nunn

Learning Designer, CCIWA

Chris is CCIWA's Learning Designer and a certified trainer and assessor who has a wealth of experience in training design, implementation and facilitation. He also holds post graduate qualifications in employee and industrial relations from the University of Western Australia and has worked as an Employee Relations Adviser at CCIWA prior to his current role. Before joining CCIWA he had 12 years of management experience in operations within the tourism industry, carrying responsibility for leading and managing teams of up to 300 employees across a diverse range of activities and responsibilities. His career has seen him travel internationally to develop procedures and protocols for a \$12-million dollar entertainment project, which provided extensive experience in project management and has proved to be a fundamental skill set utilised to this day. Chris is the winner of a Sir David Brand Young Achiever Medal for contributions to WA Tourism and was part of the leadership team receiving the 2016 CustomerService Excellence Award at the AIM WA WestBusiness Pinnacle Awards



Rowan Watson

Managing Director, St George Underwriting Agency

Rowan Watson joined SGUA in 2015 as general manager, bringing a wealth of experience as an accountant with a background in corporate turnaround. The Watson family has owned insurance businesses in Australia and South Africa for more than 40 years. With this DNA in his blood, it was a natural progression for Rowan to take the helm as managing director of SGUA in the latter part of 2019.

